

Resolution No. 16

COMMITTEE ASSIGNMENT: Policy

Re: IAFF Compensation, Benefits and Fringe Transparency and Reform

1 WHEREAS, unions fight to enhance working
2 conditions for fire fighters across the United States
3 and Canada; and

4 WHEREAS, benefits have become a major flash
5 point; and

6 WHEREAS, compensation and benefits have
7 become costly for all employers across both
8 countries, have been modified and in some cases
9 reduced over recent years due to various factors; and

10 WHEREAS, as a UNION, we do not like to
11 reduce or diminish benefits; and

12 WHEREAS, as a UNION, we do not break promises
13 to employees and members; and

14 WHEREAS, as a UNION, we need to spend the
15 members monies on benefits of IAFF employees and
16 officers while balancing public and membership
17 perception; and

18 WHEREAS, in most cases, members who pay
19 dues to this Association have compensation and
20 benefits less generous as compared to IAFF staff and
21 officers; therefore be it

22 RESOLVED, That in an effort for full
23 transparency, all compensation, benefits and
24 associated provisions shall be outlined in a report that
25 is made available to all affiliate presidents on an
26 annual basis; and be it further

27 RESOLVED, That all severance payments for
28 vacation, sick time and other accumulated days be

29 suspended; and be it further

30 RESOLVED, That a committee be formed of a
31 cross section of the IAFF membership to look at
32 current compensation, benefits and fringe plans, and
33 policies; and be it further

34 RESOLVED, That the committee will
35 recommend changes to delegates-at-large at the next
36 convention that will provide for fair and comparable
37 compensation, benefits and fringe to employees and
38 officers that are provided to the members they serve.

Submitted by: New York State Professional Fire Fighters
Association, A-31

Cost Estimate:

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: