

## **Resolution No. 17**

### **COMMITTEE ASSIGNMENT: Resolutions**

#### **Re: Technical Assistance and Information Resources (TAIR) Operations**

1           WHEREAS, the Division of Technical Assistance  
2           and Information Resources exists to provide  
3           expertise to affiliates to help secure and maintain the  
4           wages, hours, benefits, and working conditions of  
5           IAFF members; and

6           WHEREAS, the Division provides customized  
7           technical assistance in the areas of labor and  
8           collective bargaining and fire and emergency medical  
9           services (EMS) response and operations; and

10          WHEREAS, the Division also trains, equips and  
11          deploys IAFF field representatives for local affiliate  
12          issues requiring International expertise; and

13          WHEREAS, project requests continue to increase  
14          in the Division (688 total requests in 2015, 795 in  
15          2017 and 926 in 2019); and

16          WHEREAS, the complexity and urgency of  
17          fire/EMS response requests have also increased in  
18          requiring more in-depth Geographical Information  
19          System (GIS) and workload analyses; and

20          WHEREAS, the GIS analysis requests have  
21          evolved from two-dimensional assessments of travel  
22          time to resources that incorporate the risk, demand,  
23          depth and breadth of response; and

24          WHEREAS, the requests for municipal financial  
25          analyses have evolved into requests for budget  
26          reviews, multiple fund analyses, and forensic  
27          auditing; and

28          WHEREAS, requests for wage comparisons have

29 evolved into requests for comparisons of full  
30 benefits, including detailed assessments of healthcare  
31 and pension plans, leave allotments, and overtime  
32 pay estimations; and

33 WHEREAS, the complexity of requests has  
34 prolonged the time-to-completion to meet affiliates'  
35 needs; and

36 WHEREAS, analysts have been engaged in  
37 training and development of improved resources and  
38 deployment of the latest technical tools to meet the  
39 complex and increasing demand; and

40 WHEREAS, the number of new IAFF members  
41 and locals continues to grow, contributing to the  
42 increase in project requests; and

43 WHEREAS, there are approximately 80 requests  
44 for financial analyses and wage comparisons in the  
45 queue at any given time; and

46 WHEREAS, the average time-to-completion for a  
47 municipal financial analysis in 2015 was one week;  
48 and

49 WHEREAS, based on current staffing levels, the  
50 average time-to-completion for a municipal financial  
51 analysis is three weeks; and

52 WHEREAS, the average time-to-completion for  
53 wage comparisons in 2015 was one month; and

54 WHEREAS, based on current staffing levels, the  
55 time-to-completion for wage comparisons is three  
56 and half months; and

57 WHEREAS, there are approximately 50 requests  
58 for GIS and response and deployment analyses at any  
59 given time; and

60 WHEREAS, the average time-to-assignment for  
61 GIS and response and deployment analyses in 2015

62 was three months; and

63 WHEREAS, based on current staffing levels, the  
64 average time-to-assignment for GIS and response and  
65 deployment analyses is 12 months; and

66 WHEREAS, a thorough review of the workflow  
67 for fire and EMS/GIS has identified a need for a  
68 Program Coordinator with an in-depth understanding  
69 of GIS, data analysis and the technology used for  
70 these analyses, to improve efficiency and to ensure  
71 the deliverables are timely and maintain the high  
72 level of quality and accuracy IAFF members expect  
73 and deserve; and

74 WHEREAS, a thorough review of the workflow  
75 for financial analyses and wage comparisons has  
76 identified a need for an additional Financial Analyst  
77 with an in-depth understanding of municipal finances  
78 and with the ability to perform multiple fund  
79 analyses and forensic audits to meet the evolving  
80 complexity of requests from affiliates; and

81 WHEREAS, while the number affiliate requests  
82 have dramatically increased, the number of financial  
83 analysts on staff has not increased since 2003;  
84 therefore be it

85 RESOLVED, That per capita tax be increased to  
86 fund a new Program Coordinator position to meet the  
87 needs of the affiliates; and be it further

88 RESOLVED, That the per capita tax be increased  
89 for a new Financial Analyst position to ensure  
90 affiliates are receiving the services needed to protect  
91 and defend our members.

Submitted by: IAFF Executive Board

Cost Estimate: 9 ½ cents

**COMMITTEE RECOMMENDATION:  
CONVENTION ACTION:**