

Resolution No. 22

COMMITTEE ASSIGNMENT: Resolutions

Re: Censure of Human Resources Director Kenneth Couch

1 WHEREAS, Dayton Fire Fighters Local 136
2 represents the professional fire fighters, paramedics
3 and EMTs that protect and serve the citizens of
4 Dayton, Ohio; and

5 WHEREAS, HR Director Kenneth Couch has
6 promoted himself as a public safety advocate and a
7 supporter of Dayton Fire Fighters Local 136; and

8 WHEREAS, HR Director Couch has engaged in
9 retaliatory actions and has harassed, interfered with
10 and attempted to intimate members of Local 136; and

11 WHEREAS, Dayton Fire Fighters Local 136 has
12 spent thousands of dollars in legal fees in opposition
13 to HR Director Couch's efforts to violate existing
14 Collective Bargaining Agreements and MOUs; and

15 WHEREAS, HR Director Couch has pursued
16 monetary savings and made revenue enhancement
17 decisions that threatened the safety of fire fighters
18 and the public, through manpower reductions and
19 closures of companies; and

20 WHEREAS, HR Director Couch has fought every
21 Dayton Fire Fighters Local 136 Cancer Presumptive
22 claim, causing delays in treatment, unnecessary
23 stressors, and additional financial expenses to the
24 members and their families; and

25 WHEREAS, HR Director Couch is a past member
26 and former President of Fairborn Fire Fighter's Local
27 1235; and

28 WHEREAS, HR Director Couch having served in

29 various capacities for the Ohio Association of
30 Professional Fire Fighters; and

31 WHEREAS, HR Director Couch through his
32 action has created deception and division between
33 Dayton Fire Fighters Local 136 and Shelley
34 Dickstein, Dayton City Manager; therefore be it

35 RESOLVED, That the Ohio Association of
36 Professional Fire Fighters join Dayton Fire Fighters
37 Local 136, in censure of Human Resources Director
38 Kenneth Couch.

Submitted by: IAFF Local 136, Dayton

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: