

Resolution No. 35

COMMITTEE ASSIGNMENT: Human Relations

Re: Elected Human Relations Committee

1 WHEREAS, at the IAFF 40th Convention held in
2 St. Louis, MO, the IAFF renamed the Civil Rights
3 Committee to the Elected Human Relations
4 Committee (EHRC); and

5 WHEREAS, the need for greater inclusion by all
6 fire fighters across the IAFF is an important
7 component to the continued success of our
8 international union; and

9 WHEREAS, the EHRC, by 1988 Convention
10 Resolution No. 61 (as amended) established that the
11 Committee meet twice per year and is responsible for
12 recommending and developing human relations
13 guidelines for affiliates, planning courses for the
14 Affiliate Leadership Training Summit/Human
15 Relations Conference, and providing Human
16 Relations Technical Assistance for affiliates as
17 requested by the General President; and

18 WHEREAS, the delegates of the 2016
19 Convention expanded the EHRC by two categories to
20 include four additional members: two
21 Disabled/Handicapped and two Lesbian, Gay,
22 Bisexual, Transgender, and/or Queer/Questioning
23 with minimal per capita; and

24 WHEREAS, the delegates of the 2018
25 Convention further expanded the EHRC by one
26 category to include two additional members: two
27 Veterans of the Armed Forces with minimal per
28 capita; and

29 WHEREAS, we have created efficiencies to

30 ensure the meetings and work of the Committee are
31 as cost effective as possible; and

32 WHEREAS, the current 3¼ cent funding does not
33 cover the full cost of meeting expenses for the
34 expanded committee; therefore be it

35 RESOLVED, That the per capita tax be increased
36 to adequately support the mission of the Committee.

Submitted by: IAFF Executive Board

Cost Estimate: ¾ cents

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: