

Resolution No. 36

COMMITTEE ASSIGNMENT: Human Relations

Re: Reaffirmation of Fair & Equitable Treatment

1 WHEREAS, the IAFF Constitution and By-Laws
2 confirms that anyone eligible for membership in the
3 Association shall not be refused membership or upon
4 acceptance, be discriminated against because of age,
5 race, color, religion, creed, national origin, sex,
6 gender identity or expression, sexual orientation,
7 marital or family status, by reason of disability or
8 status as a military veteran; and

9 WHEREAS, Dr. Martin Luther King, speaking to
10 delegates of the 8th Illinois AFL-CIO Convention in
11 1965 said, “It is not coincidence that the labor
12 movement and the civil rights movement have the
13 same essential origins. Each is a movement that grew
14 out of burning needs of an oppressed poor for
15 security and equality,”; and

16 WHEREAS, the United States and the entire
17 world has experienced unprecedented and
18 widespread protests to bring awareness to persistent
19 racism; therefore be it

20 RESOLVED, That the IAFF urge each local
21 affiliate to propose amendments to their own
22 constitution and by-laws to reflect the same
23 prohibitions against discrimination as clearly stated
24 within the IAFF Constitution and By-Laws, Article
25 III – Membership, Section 1. Active, second
26 paragraph:

27 Anyone eligible for membership in the
28 Association shall not be refused membership
29 or upon acceptance, be discriminated against

30 because of age, race, color, religion, creed,
31 national origin, sex, gender identity or
32 expression, sexual orientation, marital or
33 family status, by reason of disability or status
34 as a military veteran;

35 and be it further

36 RESOLVED, That no local affiliate Constitution
37 and By-Laws will be approved by the IAFF without
38 similar anti-discrimination language as found within
39 the IAFF Constitution and By-Laws.

Submitted by: Associated Fire Fighters of Illinois, A-12

Cost Estimate: None

COMMITTEE RECOMMENDATION:

CONVENTION ACTION: